



MITCHAM BASKETBALL CLUB POLICY

Dealing with Unacceptable Behaviour

Unacceptable Behaviour

Unacceptable behaviour at Mitcham Basketball Club includes but is not limited to, physical or verbal intimidation, inappropriate social media use, damage to club equipment or facilities and any action deemed to threaten or distress any person.

Delegated Responsible Person

A "DRP" is taken to be the most senior person at a club activity or function. A DRP may be the President, a Committee Member, a Coach, a Team Manager, or a Supervising Adult.

POLICY

If a person or people take part in *unacceptable behaviour* the Delegated Responsible Person will follow the process outlined below to address the situation and to diffuse or avoid escalation of dilemmas.

- 1st Breach : * The offending person/people will be asked to cease the unacceptable behaviour.
 * The DRP will make a call to the Club President (number listed on the website) or ask another responsible adult to make the call on their behalf.
- 2nd Breach: * The offending person/people will be warned that eviction from the premises will occur unless the unacceptable behaviour ceases immediately.
- 3rd Breach: * The offending person/people will be evicted from the premises and Police will be called (if required)

The offending person/people will be requested to attend the next available committee meeting to explain their actions, and at the discretion of the Committee be subjected to the Members, Disciplinary Procedures and Grievances rules as set out in the Associations Constitution.

Mitcham Basketball Club shall be empowered to initiate and conduct a full inquiry into any complaint against any offending person/people.

After considering all evidence available at the next available meeting, the Committee shall decide upon the appropriate course of action.

Any member expelled under this rule shall forfeit all rights to and claim upon the Club, its property and funds.

* The DRP will make a note of the offenders details and submit a report to committee@mitchamthunder.com outlining the nature of the incident.

* If the offending person is thought to be a committee member, reports should be sent to president@mitchamthunder.com

* The DRP will provide a list of other responsible adults who may be asked to provide witness statements.